

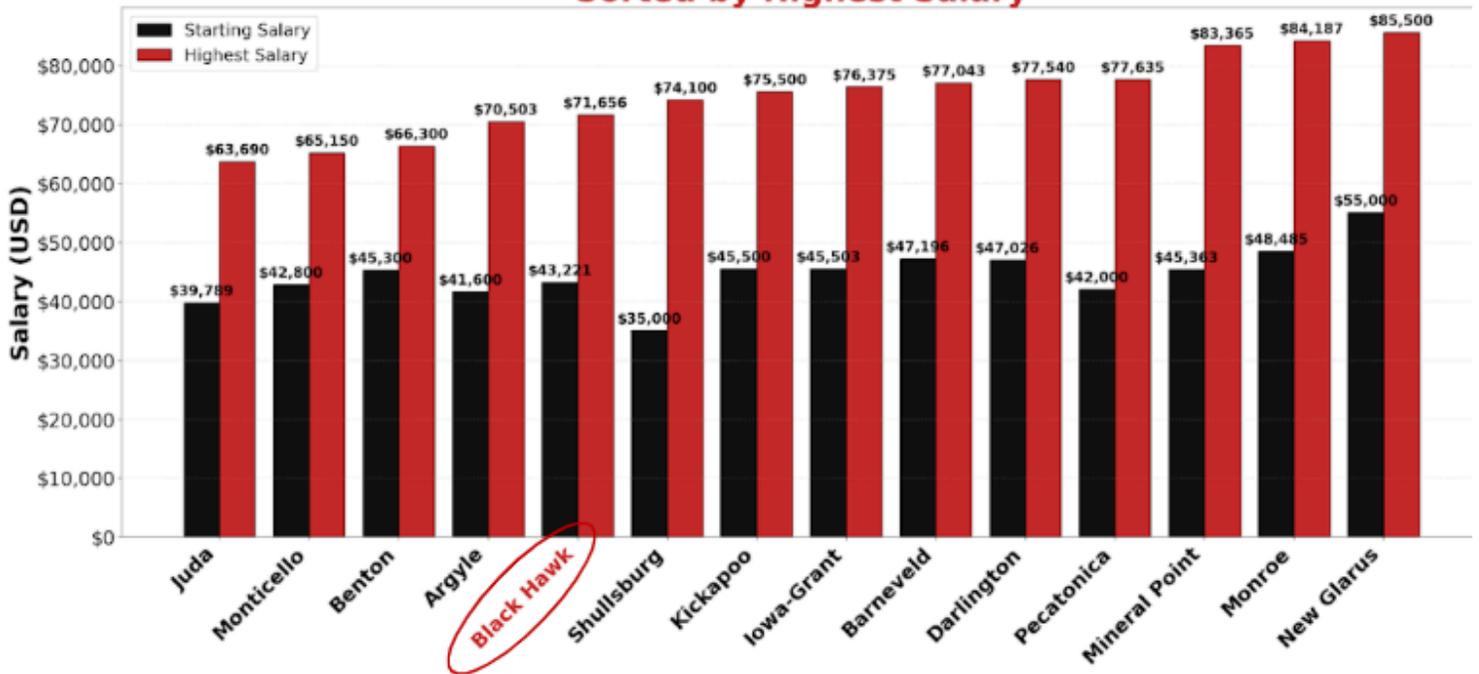


OPERATIONAL REFERENDUM APRIL 7, 2026

Our district is facing critical financial challenges that need to be addressed with additional revenue. Our communities will consider a \$800,000 recurring referendum.

FAQ #5 HOW MUCH ARE BLACK HAWK TEACHER SALARIES COMPARED TO OTHER DISTRICTS?

Teacher Salary Comparison (2024-25 Contracts)
Sorted by Highest Salary



This salary comparison chart shows starting and maximum teacher salaries across nearby districts. Black Hawk teacher pay is substantially less than many neighboring districts. Teacher compensation is one of the largest components of any district budget, and maintaining competitive salaries helps attract and retain quality educators. Quality education and well-paid teachers impacts school choice and the number of families who decide to open enroll to Black Hawk.

If you have questions please contact District Administrator,
Willy Chambers at chawil@blackhawk.k12.wi.us or 608-234-1581