

REGULAR MEETING – OCTOBER 11, 2021



The meeting was called to order at 7:00 pm by President Kerry Holland in the upper commons. The following were present Jason Herbst, Jessica Seffrood, Kerry Holland and Jason Figi. Also present were Willy Chambers and Cory Milz. The following were absent Jon Satterlee, Alicia Sigafus and Dee Paulson.

Motion by Herbst and seconded by Seffrood to consent to agenda. Motion carried on a voice vote.

Mr. Chambers report to Board:

Last week was School Board Recognition Week - Thank you for your service to the community, the staff and the students.

The special education staff is working on the Reading Drives Achievement: Procedural Self-Assessment (RDA:PSCA). The teachers, Christilee and I have started reviewing necessary documents. We will submit the findings on or before November 1, 2021.

I will meet with Rob DeMuse this Wednesday from School Perceptions on how to implement the survey suite which the Board authorized the purchase of at the last meeting.

The staff has been doing amazing work to assist with cleaning while we have been short custodians.

have been working on installing the Newline Interactive Boards. Currently 5 of the 10 are installed. Staff have been very happy with them. It takes me a little over two hours to remove the SMART Board and install the Newline Panel.

Melissa has been having a very difficult time finding subs in all areas. She has been very creative in shifting people around and staff have been very supportive in filling in where and when needed.

Mr. Milz report to the Board:

1. Thank you to Parent's Club, B.H. Booster Club, B.H. H.S. Student Council and Mr. Petitjean for making Homecoming 2021 a great event. Thanks to Jason Herbst and the Scott family for a wonderful fireworks show.
2. Thank you to Gratiot, South Wayne, Cadiz, Woodford fire departments for hosting our elementary students last week during Fire Safety week.
3. 4K and 5k classes are able to attend their Pumpkin Patch farm field trip. 4K went last week, 5K goes next week.
4. Our elementary classes will be having some fall classroom celebrations the last week of October. No outside visitors will be allowed, but we want to thank the Parent's Club and room parents for helping organizing the snacks for those days.
5. Middle school students will be holding a Fall Dance on Friday, October 29 at 1 p.m. Thank you to Parent's Club for helping support the dance for our middle school students.
6. Our juniors are scheduled to take their second round of the Pre-ACT on Wed., November 3rd.
7. Congratulate R.J. Paulson, who was selected as our September Employee of the Month by our staff. R.J. did a fantastic job of adjusting to a hectic schedule that our recent resignations presented.

Athletic News

- Volleyball team received a #11 seed in the WIAA tournament. Will travel to North Crawford High School on Tuesday, October 19.
- Junior High Girls' basketball is underway. 1st game is tomorrow in Gratiot @ 5 p.m.
- Black Hawk varsity football team can wrap up a 5th consecutive conference championship with a win vs. River Ridge this Friday night, October 11, 2021.

Public comment was called for none.

Mr. Chambers stated that a recommendation will be brought to the Board for going to referendum at the November Meeting.

Motion by Herbst and seconded by Seffrood to approve continuing face coverings as outlined in the COVID plan. Motion carried on a voice vote.

Motion by Figi and seconded by Herbst to approve the annual meeting agenda as presented. Motion carried on a voice vote.

Motion by Herbst and seconded by Figi to approve substitute teacher pay at \$125 per day and \$200 per day for long term substitute. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to approve the Chromebook/Device Policy. Motion carried on a voice vote.

Motion by Figi and seconded by Herbst to approve purchasing 23 Newline Touch Panels at a cost of \$63,336.02 using Esser II and Esser III monies. And to purchase new speakers for all Newline touch panels and not use the old ones from the smart board. Motion carried on a voice vote.

Motion by Seffrood and seconded by Figi to approve the resignation of Julie Tessendorf as Teachers' Aide. Motion carried on a voice vote.

Motion by Herbst and seconded by Figi to approve the resignation of Brandon McCarten as Custodian. Motion carried on a voice vote.

Motion by Herbst and seconded by Figi to approve the resignation of James Rufenchant as custodian. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to hire Rebecca Distworth as teacher's aide in the District. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to approve hiring of Matthew Vickerman as second shift custodian. Motion carried on a voice vote.

Motion by Figi and seconded by Herbst to approve Jack Walters as second shift custodian. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to approve for the 9 students to take dual credit courses as part of the StartCollegeNow or the CollegeUp Programs. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to approve the BHEA 1.25% raise for those at the bottom of each lane and allowing steps and lanes for those who qualify and approving the salary schedule as presented. Motion carried on a voice vote with Figi abstained.

Motion by Seffrood and seconded by Figi to approve the BEST raises at 1.25% and lanes for those who qualify. Motion carried on a voice vote.

No action was taken on Staff COVID-19 pay. All Board members in attendance had agreed that any employee that could work at home when out due to COVID would be paid. If a staff member is sick and unable to work, they would have to use sick days. This was approved at a previous meeting and the Board felt no motion was needed at this time.

Motion by Figi and seconded by Herbst to go into executive session at 7:47 pm purpose of executive session under 19.85(1) items b, c, and f, Wisconsin State Statutes. Negotiations. YES- Herbst, Seffrood, Holland and Figi NO-NONE. ABSENT- Sigafus, Satterlee and Paulson.

The Board returned to open session at 8:01 pm.

Motion by Herbst and seconded by Seffrood to approve 1.25% raises for Bookkeeper, Principal and Administrator. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to adjourn at 8:01 pm. Motion carried on a voice vote.

Submitted by,

Jason Figi, Clerk