

School District of Black Hawk

Regular Meeting

December 14, 2020

Vice President Dee Paulson called the meeting of the School District of Black Hawk to order at 7:00 pm in the upper commons and done with Zoom... Members present were Jason Figi, Jessica Seffrood, Dee Paulson and Jason Herbst, Alicia Sigafus via Zoom. Absent Jon Satterlee and Kerry Holland Also present was Administration of Mr. Chambers, Mr. Milz and guest.

Motion by Herbst and seconded by Seffrood to consent to agenda. Motion carried on a voice vote.

Administration Report-

Chambers- Jason Figi and I are registered for the Convention any other takers, provided a quick over view of the Facilities Study some Board members added some but will have the last meeting tomorrow night.

Milz- Would like to Thank all the staff for their continued efforts in adapting to the COVID 19 mitigation, Thanks to Mr. Firgens, Mr. Fulton, Ms. Haynes for putting together a Veteran's Day Program on November 11th that was published on the schools you tube channel, Thanks to Ms. Tuescher, Mrs. Herbst, Mrs. Stietz, and Mrs. Ruegsegger for stepping up and helping in the food service when we had staffing issues, the Winter Sports are under way now, Ms. Haynes, Mr. Fulton with help from Mr. Firgens are trying to put together a Winter Concert via the social media, did a PRE ACT for the Juniors on November 24th the state wide will be March 9th, 2021, at this time the staff is adjusting to the Hybrid schedule for Middle and High School, High School final exams are scheduled for January 21 and 22, 2021 planning for 4 days of final exams, making adjustments to the grading scale 80% summative – 20% formative to 70% - 30%. Academic time on task is the fundamental reason for the change.

Public Comment was called for- Travis Signer via zoom thanked the Board members that were a part of the negotiations committee and thanked the Board for at least listening to the staff.

Discussion Items: It was asked at the one meeting about looking into a common High School with neighboring schools at this time the Board feels that we should not look at that option. Also the Board Development Tool is in the Boards packet.

Motion by Herbst and seconded by Sigafus to maintain face coverings. Motion carried on a voice vote. The Board will continue to review this monthly based on up to date information.

Motion by Figi and seconded by Herbst to approve open enrollment as presented 1 out. Motion carried on a voice vote.

Motion by Figi and seconded by Seffrood to approve Asynchronous Days of learning on January 15, 2021 and February 12, 2021. Motion carried on a voice vote.

Motion by Figi and seconded by Sigafus to approve January 4th, 2021- January 18th, 2021 ECH – 5th grade will be in school full time and 6th – 12th will continue on the Hybrid model. Motion carried on a voice vote.

Motion by Sigafus and seconded by Figi to continue with the 14 day quarantine period versus the 10 days for COVID 19. Motion carried on a voice vote.

Motion by Herbst and seconded by Figi to grant 1 day off for staff that are required to be at school over the Christmas break. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to approve the retirement of Audrey Wells and Thank her for her years of service. Motion carried on a voice vote.

Motion by Sigafus and seconded by Herbst to approve the resignation of Christine Stewart as Teachers Aide. Motion carried on a voice vote. Paulson wanted to express a sincere Thanks to Audrey and Christine for all that they have done.

Motion by Herbst and seconded by Seffrood to hire Melissa Pickett as District Secretary. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to hire Talia Rothenbuhler as a teacher's aide for the District. Motion carried on a voice vote.

Motion by Figi and seconded by Herbst to approve posting of Intramural Activities Director at a cost of \$720.02/year. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to make the necessary changes to staff leaving during the pandemic in the 2020-21 pandemic sick leave plan. Motion carried on a voice vote.

Motion by Sigafus and seconded by Figi to approve the future Ready Library Goals for 2020-25. Motion carried on a voice vote.

Motion by Figi and seconded by Herbst to approve the Neola policies 0000's – 1000's. Motion carried on a voice vote.

Motion by Figi and seconded by Herbst to approve having Auf Drug Testing to perform the necessary guidelines as outlined in Policy # 4162. Motion carried on a voice vote.

Motion by Seffrood and seconded by Herbst to approve the Monroe Clinic to perform the necessary drug and alcohol testing per policy # 4162. Motion carried on a voice vote.

Motion by Sigafus and seconded by Seffrood to approve 2.25% increase for BEST and BHEA and steps and lanes for those that qualify. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to go into executive session at 8:45 pm. Vice President Paulson announced that the purpose of executive session – Wisconsin State Status 19.85(1) items b, c and f. Motion carried on a roll call vote. YES – Figi, Seffrood, Paulson, Herbst – NO – NONE – ABSENT Satterlee, Holland– Sigafus left the meeting.

The Board returned to open session at 9:33 pm.

Motion by Figi and seconded by Herbst to approve a 2.25% raise for Tammy Rupnow for 2020-21 school year. Motion carried on a voice vote.

Motion by Figi and seconded by Herbst to approve a 2% raise for Mr. Milz for 2020-21. Motion carried on a voice vote.

Motion by Herbst and seconded by Seffrood to approve a 1% raise for Mr. Chambers for 2020-21. Motion carried on a voice vote.

Motion by Seffrood and seconded by Herbst to adjourn at 9:40 pm. Motion carried on a voice vote.

Submitted by,
Jason Figi, Clerk